

GUIDELINES University of Florida Water Institute FACULTY FELLOW PROGRAM

April 2022

The University of Florida Water Institute Faculty Fellow program recognizes University of Florida (UF) faculty for outstanding research, extension, and education programs that significantly advance UF's interdisciplinary water-related communities of science. Faculty at the assistant professor rank, including equivalent non-tenure-track faculty, are eligible for the **Early Career Water Institute Faculty Fellowship**. Faculty at the associate or full professor rank, including equivalent non-tenure eligible for the **Distinguished Water Institute Faculty Fellowship**. We encourage diverse nominations across under-represented groups, discipline, campus location, career stage, and gender.

Terms

- A call for nominations is issued each spring semester, with Fellowships beginning at the start of the following fall semester.
- A maximum of two Faculty Fellowships are awarded by the UF Water Institute each year.
- Fellowships are for three academic years.
- Fellows receive a \$2,000 annual salary supplement during their Fellowship period.
- Assistant, associate and full tenure-track professors, County and Regional Extension faculty, and equivalent non-tenure-track faculty, are eligible.
- Department Chairs and Deans are not eligible.
- Faculty members are eligible to be re-nominated two years after completion of a previous Fellowship term.

Criteria

Candidates must be a Water Institute Affiliate Faculty member. Nomination packets should include a) evidence of an innovative, impactful, interdisciplinary water-related research, education and/or extension program, with an emphasis on the past three years; b) research, education and extension priorities aligned with the mission of the WI; c) Faculty Fellow commitment to contribute to WI initiatives, including WI efforts to increase representation and equitable participation.

Nominations

Candidates may be nominated by a Water Institute Affiliate Faculty member or may selfnominate. The following documents must be submitted to the Water Institute at <u>waterinstitute@ufl.edu</u>.

• Nomination packet from the candidate documenting their innovative, impactful interdisciplinary water-related research, education, and extension programs and their proposed contributions to Water Institute initiatives during the 3-year Faculty Fellow term.

- A letter of support from a Water Institute Affiliate Faculty member and/or the candidate's Department Chair documenting the candidate's standing in their field.
- The candidate's curriculum vitae.

Selection Process

The Water Institute Faculty Advisory Committee (FAC) will review nominations and make a recommendation to the Water Institute Director, who makes the final decision. FAC members nominated for a Fellowship will not take part in selection of Faculty Fellows for that year.

Faculty Fellow Expectations

- Provide research, education and extension program and product information for inclusion in the Water Institute website and other Water Institute communications.
- Present a UF-wide Water Institute seminar.
- Participate on the UF Water Institute Symposium Planning Committee.
- Participate in interdisciplinary Water Institute proposals and projects.
- Promote the Water Institute across campus and externally.
- Support the Water Institute efforts to increase representation and equitable participation.

Benefits to Faculty

- Professional recognition and salary bonus for interdisciplinary water-related research, education and extension programs.
- Increased opportunities and support for interdisciplinary collaboration.

Benefits to the Water Institute

- Expansion of the active Water Institute faculty network, and increased visibility and impact of the Institute.
- Faculty Fellows collectively provide a community of science on the UF campus that can mobilize to respond to opportunities that might not otherwise be possible.
- Increased portfolio of interdisciplinary projects and initiatives.