

GUIDELINES
University of Florida Water Institute
FACULTY FELLOW PROGRAM

April 2020

The University of Florida Water Institute Faculty Fellow program recognizes University of Florida (UF) faculty for outstanding research, extension, and education programs that significantly advance UF's interdisciplinary water-related communities of science. Faculty at the assistant professor rank, including equivalent non-tenure-track faculty, are eligible for the **Early Career Water Institute Faculty Fellowship**. Faculty at the associate or full professor rank, including equivalent non-tenure-track faculty, are eligible for the **Distinguished Water Institute Faculty Fellowship**.

Terms

- A call for nominations is issued each spring semester, with Fellowships beginning at the start of the following fall semester.
- A maximum of two Faculty Fellowships are awarded by the UF Water Institute each year.
- Fellowships are for three academic years.
- Fellows receive a \$2,000 annual salary supplement during their Fellowship period.
- Full-time or part-time assistant, associate and full professors, as well as equivalent non-tenure-track faculty, are eligible.
- Department Chairs, Directors and Deans (all levels) are not eligible.
- Faculty members are eligible to be re-nominated two years after completion of a previous Fellowship term.

Criteria

Candidates must be a Water Institute Affiliate Faculty member. Selection criteria include a) evidence of a strong interdisciplinary water-related research, education and/or extension program, with an emphasis on the past three years; b) research, education and extension priorities aligned with the mission of the WI; and c) the faculty member's commitment to contribute to WI initiatives during their 3-years as a Faculty Fellow.

Performance measures to be evaluated include:

- Publications in leading scholarly journals
- Monographs and other scholarly works
- Strong citation analyses
- University, national and international Awards
- Evidence of consistent external funding

- Evidence of interdisciplinary scholarship through participation in interdisciplinary research projects, formal courses, extension/outreach/service programs, and authorship of interdisciplinary peer-reviewed publications

Nominations

Candidates may be nominated by a Water Institute Affiliate Faculty member or may self-nominate. The following documents must be submitted to Robyn Screws, Water Institute Administrative Assistant, at water-institute@ufl.edu.

- An application letter from the candidate documenting their previous contributions to interdisciplinary water-related research, education, and extension programs and their proposed contributions during the 3-year Faculty Fellow term.
- A letter of support from a Water Institute Affiliate Faculty member or the candidate's Department Chair documenting the candidate's standing in their field.
- The candidate's curriculum vitae.

Selection Process

The Water Institute Faculty Advisory Committee (FAC) will review nominations and make a recommendation to the Water Institute Director, who makes the final decision. FAC members nominated for a Fellowship will not take part in selection of Faculty Fellows for that year.

Faculty Fellow Expectations

- Provide research, education and extension program and product information for inclusion in the Water Institute website and other Water Institute communications.
- Present a UF-wide Water Institute seminar.
- Participate on the UF Water Institute Symposium Planning Committee.
- Participate in interdisciplinary Water Institute proposals and projects.
- Promote the Water Institute across campus and externally.

Benefits to Faculty

- Professional recognition and salary bonus for interdisciplinary water-related research, education and extension programs.
- Increased opportunities and support for interdisciplinary collaboration.

Benefits to the Water Institute

- Expansion of the active Water Institute faculty network, and increased visibility and impact of the Institute.
- Faculty Fellows collectively provide a community of science on the UF campus that can mobilize to respond to opportunities that might not otherwise be possible.
- Increased portfolio of interdisciplinary projects and initiatives.