

## **UF Water Institute Faculty Fellow Program and Florida Climate Institute Faculty Fellow Program**

The UF Water Institute (WI) and the Florida Climate Institute (FCI) announce new Institute Faculty Fellow award programs that recognize University of Florida faculty who are making outstanding research, extension, or education contributions to these Institutes. The purpose of these awards is to recognize recent contributions in water or climate academic programs that contribute significantly to UF's interdisciplinary communities of science in water or climate, and to provide incentives for Fellow's continued contributions to the goals of these institutes.

The primary selection criteria will include a) the faculty member's performance in the past three years, b) evidence of a strong interdisciplinary research, education, or extension program that has a major focus on water or climate issues, c) research thrusts that are aligned with the missions of the WI or FCI, and d) the faculty member's commitment to contribute to WI or FCI initiatives during the Fellow award duration as designated below.

Funds in the fellowship program are earned from retained indirect costs from external grant awards funded through the Institutes and involve no state funds.

### **Institute Faculty Fellow Terms**

- Fellow awards are for three academic years
- Each Fellow will receive a \$2,000 annual salary supplement
- A maximum of 4 new Fellows will be awarded annually (2 each by the FCI and WI)
- Nominations are required by May 31 each year.
- Fellow Awards will begin at the beginning of the following Fall semester.

### **Institute Faculty Fellows will:**

- Provide research and/or education program and product information to be included on the respective Institute website and newsletters
- Present their research in a UF-wide Institute seminar
- Coordinate at least one interdisciplinary proposal through the respective Institute during their 3-year tenure.
- Promote the respective Institute across campus and externally

## **Eligibility**

- Full-time Assistant, Associate and Full Professors (9- and 12-month faculty appointments) who have been on the UF faculty for at least three years (as of May 31 in the year of nomination) are eligible. Part-time faculty members are not eligible.
- Department Chairs and Deans (all levels) are not eligible.
- Faculty members are eligible for re-nomination following a two-year hiatus after holding an Institute Fellowship.

## **Institute Faculty Fellow Nominations**

Candidates must be nominated by a member of the respective Institute. The following documents must be submitted to the Director of the appropriate Institute for each nominee.

- A joint letter of support from the Department Chair and nominator documenting the candidate's standing in his/her field.
- A short application letter (1-2 pages) documenting the faculty member's current and past contributions to interdisciplinary research, education, or extension programs and of their proposed contributions during their 3-year Fellow terms if they are elected as Fellows.
- A current curriculum vitae.

## **Criteria**

Candidates must be a current member of the respective Institute and have a distinguished current research, extension or education program, with major emphasis on water or climate issues, which is likely to lead to continuing distinction in the field. Evaluation of performance over the most recent three years will be emphasized.

Performance measures to be evaluated include:

- Publications in leading scholarly journals
- Monographs or other scholarly works
- Strong citation analyses
- Awards in their field
- Evidence of consistent external funding
- Evidence of interdisciplinary scholarship through participation in interdisciplinary research projects, formal courses, extension/outreach/service programs, and authorship of interdisciplinary peer-reviewed publications

## **Expectations upon Completion of Institute Faculty Fellow Terms**

Institute Fellows will provide a short report to the Institute Director (three-page maximum) reviewing their contributions and accomplishments during the period they held the Institute Fellow award and their expectations for future contributions.

**Potential Benefits to Faculty:**

- Professional recognition and salary bonus for interdisciplinary research and education programs
- Increased opportunities for interdisciplinary collaboration

**Potential Benefits to the Institutes:**

- Expansion of the active Institute faculty network; increased visibility and impact of the Institute
- Collectively, the Institute Faculty Fellows will provide a community of science on the UF campus that can be mobilized to respond to opportunities that otherwise would not be possible
- Increased portfolio of interdisciplinary projects and initiatives

**Water Institute Faculty Fellow Selection Process**

The WI Faculty Advisory Committees will review the nominations and make recommendations to the WI Director for up to 2 WI Faculty Fellows per year. The WI Director will make the final decisions based on the criteria. Members of the FAC can be nominated for the fellowship but will not be part of the voting discussions or selection process in this case.

**Florida Climate Institute Faculty Fellow Selection Process**

The FCI Faculty Advisory Committees will review the nominations and make recommendations to the FCI Director for up to 2 FCI Faculty Fellows per year. The FCI Director will make the final decisions based on the criteria. Members of the FAC can be nominated for the fellowship but will not be part of the voting discussions or selection process during the year when they are nominated.